MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

STRATEGIC DEVELOPMENT AGENDA
KREMENCHUK MYKHAILO OSTROHRADSKYI
NATIONAL UNIVERSITY
FOR THE PERIOD FROM 2020 TO 2025

Approved by the decision of the Academic Council of KrNU
(record No. 4 dated December, 26, 2019)

KREMENCHUK 2019
INTRODUCTION

The Great Charter of Universities defines universities as centers of culture, knowledge and research that create study, evaluate and impart culture through research and learning by means of spreading knowledge among new generations, the provision of future generations with education and upbringing, the preservation of the European humanism traditions, and so on. The Law of Ukraine «On Higher Education» provides a fairly wide range of tasks to be solved by universities:

- providing the conditions necessary for a person to obtain higher education;
- training of specialists for the needs of Ukraine;
- implementation of scientific and scientific-technical, creative, artistic, recreational and some other activities;
- ensuring cultural and spiritual development of the individual, etc.

University carries out educational activities related to acquisition of certain higher education and the qualification of a wide range of natural, humanitarian, technical, economic and other fields of science, technology, culture and arts, conducts fundamental and applied scientific research, it is a leading scientific and methodological center which has developed infrastructure of educational, scientific and research and production divisions, the corresponding level of staff and material and technical provision, promotes the dissemination of scientific knowledge and implements cultural and educational activities.

That is why the mission of our university is comprehensive and it covers the following main goals:

- formation of youth outlook and education;
- professional training and retraining of specialists;
- fundamental and applied scientific researches, preservation and structuring of available knowledge, innovative activity in various spheres;
- socialization of youth and other vulnerable social groups (pensioners, invalids, unemployed, etc.);
- design of social development at the global, regional and local levels; creating appropriate forecasts and scenarios;
- development and implementation of global, regional and local programs in the field of education, culture, health, sports, etc;
- helping everyone in holistic development and leadership formation, service to humanity, community, society, state.

Positive feedback to graduates, a state award for achievements and recognition of the KrNU at the international level, support of its work by local and regional state administrations and the availability of constant demand for specialists who receive the degrees of our university are the best recommendations for the establishment of higher education.

Full name of institution of higher education: Kremenchuk Mykhailo Ostrohradskyi National University (KrNU). Registered address: 39600, Ukraine, Kremenchug, Poltava region, Pershotravneva Str., 20; phone/ fax +38 (05366) 75-81-86; e-mail office@kdu.edu.ua; web-site http://www.kdu.edu.ua.
University is based on a state-owned form of ownership and subordinated to Ministry of Education and Science of Ukraine (MESU). KrNU is the only state IHE of IV accreditation level in the region, which has been training highly qualified specialists of a wide range of specialties at three levels of higher education (bachelor, Master and PhD) for almost 100 years in order to meet the needs of the industrial town with 200,000 inhabitants and the Middle Dnieper region with a population of more than 1.5 million people.

**Stages of KrNU establishing**

1921 – The first higher educational institution in the town – Kremenchuk higher pedagogical courses– was created with Ukrainian language of teaching.

1930 – Kremenchuk Institute of Social Education was established by the Resolution of the Council of People’s Commissars of Ukraine on the basis of higher pedagogical courses.

1934 – Kremenchuk Institute of Social Education was reorganized into Kremenchuk Teachers’ Institute.

1939 – According to Kremenchuk City Council decision, the Teachers’ Institute was reorganized into Kremenchuk Pedagogical Institute.

1960 – By the order of the Council of Ministers of the Ukrainian SSR General Technical Faculty of Poltava Institute of Agricultural Engineers was founded Kremenchuk.

1974 – According to the order of the Ministry of Higher Education and Secondary Special Education of Ukraine Kremenchuk General Technical Faculty was reorganized into the Kremenchuk branch of the Kharkiv State Polytechnic Institute.


2000 – Kremenchuk State Polytechnic University (KPUU) was established on the basis of the KDPI by the Resolution of the Cabinet of Ministers of Ukraine.

2006 – KSPU was given status of a higher education institution of the IV accreditation level by the resolution of State Accreditation Commission.

2007 – By the order of the Cabinet of Ministers of Ukraine KDPU is assigned the name of Mykhailo Ostrohradskyi.

2009 – By order of the Cabinet of Ministers of Ukraine, KSPU was reorganized into classical institution of higher education – Kremenchuk Mykhailo Ostrohradskyi State University.

2010 – By the edict of the President of Ukraine, university was granted a national status.

 Nowadays University carries out training of specialists at three levels of higher education: «Bachelor», «Master» and «Doctor of Philosophy» in 30, 25 and 12 specialties, respectively, in two educational institutes and four faculties, where about five thousand students study. The total number of departments is 28, among which 25 are graduate. University includes Kremenchuk and Polytechnic colleges, where more than two thousand students study. Postgraduate and doctoral studies are provided for the training of highly skilled staff. There are two doctoral and five candidate
specialized academic councils in 12 specialties at University. 95 % of Kremenchuk scientists are concentrated in university.

<table>
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<tr>
<th>year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
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<tr>
<td>Staff number:</td>
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<tr>
<td>Candidates of Sciences</td>
<td>359</td>
<td>367</td>
<td>350</td>
<td>321</td>
<td>312</td>
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<tr>
<td>Doctors of Sciences</td>
<td>169</td>
<td>182</td>
<td>176</td>
<td>168</td>
<td>167</td>
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<td>Theses defended:</td>
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<tr>
<td>candidate’s</td>
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<td>8</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>4</td>
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</tbody>
</table>

The total number of KrNU staff is 618 people, including 312 scientific and pedagogical staff, among them there are 54 doctors of sciences, professors (17,3 %); 167 candidates of sciences, associate professors (53,5 %). Among them there are three academicians of the National Academy of Sciences and the National Academy of Educational Sciences of Ukraine, 11 academicians and eight correspondent members of branch academies of science of Ukraine, 15 holders of honorary state titles, 6 laureates of the State Prize of Ukraine in science and technology, 3 laureates of the State Prize of Ukraine in education, 12 laureates of state the prize of the President of Ukraine and nine scholars of the Cabinet of Ministers of Ukraine for young scientists, four laureates of the Supreme Council Award for young scientists, etc.

University is constantly developing and today it has modern material and technical base with extensive infrastructure, which allows to provide high-quality educational process, conduct scientific research in various fields on the priority directions of development of science and technology and solve social problems (providing students and staff with housing, health improvement and treatment for staff and students, large-scale sports activity, extracurricular recreation).

There are 18 objects arranged after KrNU. The educational process is carried out in 14 educational buildings (including 30 computer classes, where 625 computers are connected to the Internet global computer network, 58 specialized laboratories and two video classrooms). The total area of premises and structures is 90546,3 м², the training area is 46331,4 м².

The library with three reading halls stores about 300 thousand copies of educational and scientific literature which is used by students while studying. There is also an electronic library that has about 20 Gb of literature, and the bandwidth of the Internet channel is 100 Mbit. With its own mini-typography, university annually issues up to 250 titles of educational-methodical literature, materials of scientific conferences, 19 issues of scientific periodicals, etc.

KrNU has its own sports and recreation center: four gyms, a water sports complex on the base of the Neptun swimming pool, «Polytechnie» sports complex with a roofed training ground, where there is, in particular, an artificial rock wall and a football and athletic stadium with stands for 11 thousand seats, a rowing and sports and recreation center on the banks of the Dnipro River. In addition, there are four student hostel, two canteens, and four lunchrooms for students. Students in natural sciences do practical training on the territory of the object of the nature reserve fund
of Ukraine – the Kremenchug Plavni Regional Landscape Park with the total area of 5,080 hectares. The recognition of KrNU at the international and national level is confirmed by the data of world and state ratings:

<table>
<thead>
<tr>
<th>Rating</th>
<th>Place of KrNU among IHE of Ukraine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transparent Ranking of Universities</td>
<td>75</td>
</tr>
<tr>
<td>GOOGLE SCHOLAR Citation</td>
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<tr>
<td>Webometrics Ranking of World Universities</td>
<td>65</td>
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<tr>
<td>Cybermetrics Lab of CSIC</td>
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<tr>
<td>Global University Ranking uniRank™</td>
<td>34</td>
</tr>
<tr>
<td>Observatory on Academic Ranking &amp; Excellence (IREG)</td>
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<td>QS TOP 250 Universities of Emerging Europe &amp; Central Asia</td>
<td>19</td>
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<tr>
<td>Quacquarelli Symonds Ltd of Cambridge MA &amp; Wharton MBA</td>
<td></td>
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<tr>
<td>The international rating of IHE U-Multirank</td>
<td>18</td>
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<tr>
<td>Centre for Higher Education (CHE) &amp; Centre for Science</td>
<td></td>
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<tr>
<td>and Technology Studies (CWTS)</td>
<td></td>
</tr>
<tr>
<td>Round University Ranking</td>
<td>4</td>
</tr>
<tr>
<td>Clarivate Analytics Company</td>
<td></td>
</tr>
</tbody>
</table>

Starting from the first «Modern Institutions of Education – 2007» International Exhibition, every year university staff wins the highest awards – «Leader of Higher Education», «Leader of scientific and scientific and technical activity» and «Leader of international activity» Grand Prix, it is awarded with gold medals in various nominations, and also gets «Quality of scientific publications» certificate according to the Scopus international scientific metric database (five years in succession): the number of publications of KrNU staff is 472, the number of citations is 1548, the h-index is 20.

KrNU supports a wide variety of contacts with 102 scientific and educational institutions from 75 countries by annual participation in dozens of international programs and projects: American Councils, Fulbright, DAAD, IREX, MGRI, Erasmus+, Horizon 2020, at the expense of other foreign funds and grants, etc.

According to the results of our students’ participation in the second round of All-Ukrainian Field Olympiads, KrNU has been in TOP-10 for several years, and also it ranks third position among institutions of higher education of Ukraine according to the results of the All-Ukrainian Student Research Paper’s Contest. Every year dozens of young scientists of our university become laureates of various state awards, scholarships and grants.

Mykhailo Vasylyovych Zagirnyak was elected Rector of the KrNU in November, 2002 and has headed it since that time. In 1970 he graduated with distinction Voroshilovgrad Institute of Machine-Building (diploma U № 880387 dated June, 03, 1970). He is the author of more than 600 scientific works, including 13 monographs, 8 brochures, 5 textbooks and 12 manuals with a stamp of the Ministry of Education and Science of Ukraine, 45 certificates of authorship and 32 patents for inventions, as well as 124 articles in journals indexed by the Scopus science-based database (h-index is 8), including 69 articles in the journals included to the «Web of Science» science-based platform.

The head of the seminar of the Scientific Council of the National Academy of Sciences of Ukraine on the «Scientific bases of electric power engineering» complex problem. Member of the Academic Council of the Higher School of European and Regional Studies (Czech Republic). Member of the National Geographic Society (USA). Advisor to the Chairman of the Auditing Chamber of Ukraine (2002-2011). He lectured at the University of Maribor, Slovenia (2012, 2015, 2018). Academician of four international and Ukrainian public academies and three international professional communities. Chairman and member of honorary, program and technical committees of numerous international and national conferences and symposiums (Poland, Belgium, Italy, Slovenia).

Scientific and honorary ranks: Honored Master of Sciences and Engineering of Ukraine (1997); Doctor of Technical Sciences (1996); Professor (1993); active member (academician) of the National Academy of Educational Sciences of Ukraine (2016); State Prize of Ukraine in the field of science and technology (2015); State Prize of Ukraine in Education (2018); Honored Coach of Ukraine (2011); Honorary citizen of the town of Kremenchug (2016); Honored Professor of KrNU (2011).


P A S P O R T
OF KrNU STRATEGIC DEVELOPMENT AGENDA

Object of realization
Kremenchuk Mykhailo Ostrohradskyi National University
Ministry of Education and Science of Ukraine.

participants
Rectorate
Academic Council
Scientific and Technical Council
Scientific schools
Student Council
Student Trade Union Committee
Board of Students, Postgraduate Students and Young Scientists
Trade union committee of faculty and employees
Institutes, faculties, colleges
Departments and other structural divisions.

responsible executors
Rector
Prorectors
Directors of Institutes and Deans of Departments
College directors
Heads of departments
Heads of structural subdivisions.

purpose
Improving the accessibility, quality and competitiveness of university education and science in new economic and socio-cultural conditions in accordance with the requirements of sustainable innovation development of the society, as well as autonomizing university activities by extending the rights for self-management, increasing student mobility and the competitiveness of graduates in the labor market in the context of European integration.

tasks
– provision of sustainable improvement of quality and efficiency of educational and scientific services by means of using innovative technologies and diversification of sources of their financing, in particular at the expense of international funds and programs;
– re-equipment of educational, scientific-methodical and material-technical base;
– involving employers in collaborating with the organization of student practical training and providing first job opportunities for graduates;
– expanding the interaction of university with the scientific institutions
(SI) of the National Academy of Sciences of Ukraine and branch academies of science of Ukraine, as well as with other institutions of higher education (IHE) of Ukraine and abroad;
– implementation of information and communication technologies into educational process;
– provision of nation-wide concept of lifelong and dual education;
– involvement of investors, sponsors and innovation-oriented business entities into joint projects and programs.

indexes
– state and international awards in the field of education and science;
– printed non-periodic scientific products (monographs, manuals and textbooks);
– scientific publications in periodicals indexed in international scientific metric bases (SMB) and Scopus i WoS platforms;
– security documents for intellectual property (patents, certificates, trademarks for goods and services, etc.);
– defense of qualifying works for master's degree programs;
– prize-winners of All-Ukrainian and International students' contests and contests of scientific works;
– defense of PhD and doctoral theses;
– holding scientific events (forums, symposiums, congresses, conferences, seminars, workshops, hackathons, etc.);
– creation and introduction of new equipment, technologies, materials, methods, theories, etc into production and educational process;
– capital expenditure for purchase of new scientific equipment at the expense of budget, sponsors, investors and other funds;
– creation of innovative educational and research infrastructures (incubatorstartup, innovation centers, scientific parks, laboratories, including those created jointly with the National Academy of Sciences and the branch academies of science of Ukraine, regional state administration, other departments, foreign SI and IHE).

indicators
– Quacquarelli Symonds world-leading consulting firm rating (TOP 250 Universities of Emerging Europe and Central Asia);
– Transparent Ranking of Universities by GOOGLE SCHOLAR Citation international rating;
– U-Multirank (an independent rating prepared with initial funding from the Erasmus+ European Commission);
– Sciverse All-Ukrainian rating of THE of Ukraine according to the SCOPUS database;
– TOP 200 National rating of IHE of Ukraine («Euroosvita» Center for International Projects and Observatory on Academic Ranking and Excellence International Expert Group IREG);
– consolidated rating of OSVITA.UA independent Internet resource;
– number of employees with the number of publications in the Scopus and WoS databases starting with five and more;
– h-index of KrNU.

**strategic directions**

1. Formation of student contingent.
2. Organization of educational process and the quality of specialist training.
4. Staff and information support.
5. Innovative developments of science and technology.
6. Internationalization processes.
7. Student youth education. Student self-governance development.
8. Academic integrity.
9. Preservation of material and technical base and increase of financial and economic activity effectiveness.
11. Improvement of the management system. Prevention of corruption.

**stages and terms**
The terms of realization of strategic development agenda of KrNU are determined by a period lasting for three years in two stages: 2020 to 2023 and 2023 to 2025, respectively.

**results expected**
– confirmation of the status of the national IHE;
– international recognition of university;
– democratization and autonomy of university management;
– compliance of staff with accreditation requirements;
– effective state and foreign fundraising;
– the opening of new specialized academic councils (SAC) for the awarding of the degree of doctor and candidate of sciences (PhD);
– effective indicators of student's scientific work at the TOP-10 of IHE of Ukraine level;
– increasing publishing activity of university scientists by publishing the results of their research in the leading national (professional) and foreign journals (Scopus i WoS);
– expansion of relations with foreign establishments of higher education through exchange of staff and students, cooperation in educational and scientific activities;
– involvement of foreign students into study at KrNU.

**legal and regulatory framework**

*Laws of Ukraine*

Constitution of Ukraine, 1996;
«On higher education» No. 1556-VII of 01.07.2014 (with alterations);
«On prevention of corruption» No.1700-VII of 14.10.2014 (with
alterations);
«On the principles of the state anti-corruption policy in Ukraine (Anti-
corruption strategy) for the period from 2014 till 2017» No. 1699-VII
of 14.10.2014 (with alterations);
«On scientific and scientific-technical activity» No. 848-VIII on
26.11.2015 (with alterations);
«On the priority lines of development of science and technology»
No. 2623-III of 11.07.2001 (with alterations);
«On education» No. 2145-VIII of 05.09.2017 (with alterations);
«On the principles of the state anti-corruption policy in Ukraine (Anti-
corruption strategy) for the period from 2014 till 2017» No. 1699-VII
of 14.10.2014 (with alterations).

Decrees of the President of Ukraine
«On measures to ensure the priority development of education in
Ukraine» No. 926/2010 of 30.09.2010;
«On the national strategy of the development of education in Ukraine
for the period till 2021» No. 344/2013 of 25.06.2013.

Regulations of the Cabinet of Ministers of Ukraine
«On approval of the regulations on accreditation of higher education
institutions and specialties in higher education institutions and higher
vocational colleges» No. 978 of 09.08.2001;
«On the state of the financial-budget discipline, measures to strengthen
the fight against corruption and control over the use of the state
property and financial resources» N. 1673 of 29.11.2006;
«On approval of the list of paid services that can be provided by
educational institutions, other institutions and institutions of the state
and communal property educational system» No. 796 of 27.08.2010;
«On approval of the list of the priority thematic areas of research and
scientific and technological development for the period till 2020»
No. 942 of 07.09.2011;
«The problems of prevention and revelation of corruption» No. 706
of 04.09.2013;
«On approval of the procedure of training seekers of higher education
for the degree of Doctor of Philosophy and Doctor Science in higher
education institutions (Research institutions)» No. 261 of 23.03.2016;
«On approving the procedure and criteria of for granting a higher
education institution the status of National, confirmation or withdrawal
of this status» No. 912 of 22.11.2017.

Orders of the Ministry of Education and Science of Ukraine
«On approval of the order of rewarding the academic titles to research
and research-pedagogical workers» No. 13 of 14.01.2016;
«On approval of the order of registration of international research-
technological programs and projects implemented within the
framework of international research-technological cooperation by Ukrainian scientists, and grants provided within such cooperation» No. 1507 of 20.11.2017; «On the state attestation of higher education institutions as to providing their research activity» No. 338 of 12.03.2019.

Letters of the Ministry of Education and Science of Ukraine
Letter of MESU No. 1/11-8681 of 15.08.2018 «Recommendations for the prevention of academic plagiarism and its revelation in research papers (author’s abstracts, theses, monographs, scientific reports, papers, etc.)»;
Letter of MESU No. 1/9-650 of 23.10.2018 «Methodological recommendations for higher education institutions concerning provision of academic integrity principles».

International acts
Civil convention on the fight against corruption No. 2476-IV of 16.03.2005;
UN convention against corruption No. 251-V of 18.10.2006;
Criminal convention on the fight against corruption (ETS 173) No. 252-V of 18.10.2006;
Magna Charta Universitatum of 17.09.2010;
«Transforming our world: the agenda for the sustainable development till 2030» UN General Assembly resolution of 25.09.2015 70-th session;
Agreements on cooperation with foreign higher education institutions.

KrNU regulations
KrNU Statute;
Decisions of the Academic Council of the University;
Orders and instructions of the rector;
Anti-corruption program of Kremenchuk Mykhailo Ostrohradskyi National University for 2019 – 2020 acad.year., approved by rector’s order No. 242-1 of 02.09.2019.
Regulation on the corruption risk assessment commission in Kremenchuk Mykhailo Ostrohradskyi National University, approved by rector’s order No.33-1 of 28.02.2018.
MISSION AND POLICY OF SERVICE QUALITY OF UNIVERSITY

The mission of Kremenchuk Mykhailo Ostrohradskyi National University consists in training competitive human capital for the innovative development of Ukraine, the self-realization of an individual, meeting the needs of the society, the labor market and the state in highly qualified specialists. The purpose of the mission is for a person to obtain a set of systematic knowledge and practical skills, ways of thinking, professional, ideological and social qualities, moral and ethical values, other competences acquired at KrNU in the relevant field of knowledge, according to a certain qualification at I-II-III levels of higher education. The University mission includes the Prydniprovia region, Ukraine and humanity.

The mission is based on the principles:

– autonomy, which implies self-determination, independence and responsibility of the University in decision-making concerning the development of academic freedoms, organization of the educational process, scientific research, internal management, economic activity, independent selection and placement of personnel within the limits stipulated by the Law of Ukraine «On Higher Education»;

– academic integrity as a set of ethical principles and rules, defined by the Laws of Ukraine «On Education» and «On Higher Education», that are to guide the participants in the educational process in the course of learning, teaching and conducting research in order to ensure confidence in the results of learning and/or scientific achievements;

– academic mobility enabling participants in the educational process to study, teach, intern or perform research in another HEI (research institution) in or outside Ukraine;

– academic freedom, which implies self-support, the academic responsibility and independence of the participants in the educational process in carrying out pedagogical, research and/or innovative activity performed on the principles of freedom of speech and creativity, dissemination of knowledge and information, carrying out research and using its results, and is actualized taking into account the restrictions stipulated by the Law.

KrNU recognizes state policy and related procedures that ensure the quality of educational and scientific services. The strategy, policy and procedures for constant improvement of service quality has official status and are officially available to public and involve participation of students and other stakeholders in the process of its provision, namely:

– the officially defined policy and procedures provide common framework within which university develops its quality providing system and monitors its effectiveness;

– policy and procedures also help to recognize the right of university to autonomy;

– policy contains program declarations of intents and the means by which they will be achieved.

– university is eager to enter the European Higher Education and Science Space.
STRATEGIC DIRECTIONS AND CONTENT OF DEVELOPMENT

STUDENTS’ CONTINGENT FORMATION:
− development of strategic partnership of university with educational institutions, institutions of higher education of I and II levels of accreditation in the region, enterprises and organizations, social structures, etc.;
− market monitoring in order to train specialists taking into account the needs of consumers of scientific and educational services;
− expanding public relations through mass media, public events and advertising activities of university;
− optimization of the admission to university, taking into account needs of the market and the demographic situation on the basis of forecasting and monitoring, strengthening the individualization of propaganda and career guidance work.

ORGANIZATION OF EDUCATIONAL PROCESS AND QUALITY OF PROFESSIONAL TRAINING:
− the diversification of specialties for obtaining second degree;
− development of a comprehensive program of measures to improve the quality of education and science;
− development of measures aimed at improving the curricula in accordance with the requirements of the Bologna Process, based on the correspondence of the competences acquired by the student, his professional and/or academic qualifications;
− implementation of the methodology of faculty quantitative evaluation;
− systematic analysis of graduates’ employment status, providing feedback to employers;
− improving the quality of the educational process through the introduction of innovative teaching technologies, updating of training programs, lectures, practical classes, seminars, laboratory works, arrangement and publication of modern textbooks and manuals;
− supplementation of the curricula with variable component disciplines, which are studied while exploring similar specialties in the leading universities of the world, but which are not presented in the compulsory component of the national curriculum;
− constant monitoring of the quality of education;
− involvement of consumer enterprises in monitoring and ensuring the impact on the quality of specialists’ training;
− provision of material incentives for best students, expanding the practice of personal scholarships appointment.

STUDENT EMPLOYMENT:
− implementation of effective measures of vocational guidance and propaganda work on the basis of analysis of previous years;
– increase of contingent, including those at the expense of foreign citizens, high-quality advertising company, marketing strategy, licensing of new educational programs;
– development of qualitative educational complexes, ECTS packages;
– expansion of the range of work with gifted children (the opening of university lyceum in the fields of knowledge, professional and subject competitions, contests of scientific works, in particular in the format of the Academy of Sciences of Ukraine, creation of specialized laboratories for collective use by schoolchildren, scientific picnics and other events) in order to attract schoolchildren to study at university;
– optimization of admission rules taking into account modern conditions, demographic situation in the region and monitoring structure of external independent testing results;
– establishment of a subdivision for registration of participants in external independent testing on the basis of the university and provision of conditions for its annual holding.

FACULTY AND INFORMATIONAL PROVISION:
– provision of defense at least 10 to 15 candidate and 1 to 3 doctoral theses annually;
– improving the efficiency of postgraduate and doctoral studies by training staff in the prescribed period of training;
– optimization of university specialized academic councils activity and providing defense of 15 to 20 theses there annually.
– provision of implementation and use of advanced information and computer technologies in the educational process;
– modernization and updating of methodological support electronic databases;
– research on the effectiveness of the distance learning elements implementation;
– provision of publication of 10 to 12 textbooks, manuals and scientific monographs per year;
– monitoring of university staff and recommendation graduate students and masters and assistants for postgraduate training program;
– improvement of structure and management system of information provision of the educational process;
– implementation and development of advanced informational technologies in education and science;
– providing free access to national and international educational and science metric platforms and databases, in particular Scopus and WoS CC.

INNOVATIVE DEVELOPMENT OF SCIENCE AND TECHNOLOGIES:
– creation of an investment attractive image of the university;
– development of fundamental scientific researches and applied developments, diversification of their financing sources;
– integration of education, science and economics at the regional, national and international levels;
– fundraising of traditional and new material resources, creation of new products of intellectual property and technology transfer to manufacturing;
– improvement of the managing and financing system of research activities;
– formation of modern material and technical research base;
– integration of university research and development sector into national and international scientific and technological space;
– development of innovation activity by upgrading the innovation level of scientific developments;
– implementation of new information technologies, scientific research at the local, regional and national levels;
– ensuring participation of university in national and international ratings;
– opening of new specialized academic councils for awarding scientific degrees of candidate and doctor of sciences;
– motivation of active scientific work of students, postgraduates and young scientists through the development of scientific societies and their engagement in scientific research on a paid basis;
– enhancement of university staff publishing activity by means of their publication in the leading national and foreign scientific journals, indexed in international scientific metric databases.

INTERNATIONALIZATION PROCESSES:
– expansion of relations with foreign establishments of higher education in order to exchange faculty and students and cooperate in scientific and educational activities;
– carrying out work on attracting foreign students to study at university;
– carrying out a set of information activities on participation in grant programs, scholarships, participation in contests, internships abroad;
– participation in international and European programs, including Open World, Fulbright Academic Exchanges, DAAD, Erasmus+, Horizon 2020, Eureka & others.

STUDENT YOUTH UPBRINGING.
DEVELOPMENT OF STUDENT SELF-GOVERNMENT:
– carrying out thematic events of national and patriotic orientation;
– enhancement of educational work aimed at introducing a healthy lifestyle and countering the spread of tobacco smoke, drug addiction, AIDS, tuberculosis;
– improving selection of mentors, their training, continuation of university mentorship school activity, provision of educational outreach;
– facilitating the work of student self-government bodies, increasing their role in the educational process organization, solving accommodation problems and organizing student life in hostels;
– promoting the development of student amateur art groups, organizing meaningful leisure activities for students, conducting a series of entertaining events like «Queen of University», Club of the Merry and Inventive Championship, Student Spring Festival, etc.;
– diversification of sports and recreation activities in extracurricular time, including on weekends and holidays.

ACADEMIC INTEGRITY:
– adherence to a set of ethical principles and rules defined by law, which should guide the participants of the educational process during training, teaching and conducting research (creative) activity in order to ensure confidence in the learning results and / or research (creative) achievements;
– awareness of each participant in the educational process of the importance and necessity of adherence to these norms in order to change the general culture of behavior and to assist in the formation of a proper outlook and adequate value orientations;
– accumulation, storage, systematization, reproduction, publication and spreading in electronic format of the academic texts of the teaching staff, undergraduates, PhD students and doctoral students;
– providing free access to open data contained in the depositary and facilitating the development of applied tools for working with academic texts and other data;
– involvement of the university library and student council in promoting the principles of academic integrity among students.

PRESERVATION OF MATERIAL & TECHNICAL BASE AND INCREASE IN EFFICIENCY OF FINANCIAL & ECONOMIC ACTIVITY:
– working out of administrative regulations corresponding to new structure of university;
– specification of university social infrastructure indicators’system;
– development and implementation of the contract system of academic staff hiring and remuneration & development and implementation of the system of stimulation of academic staff innovative activity;
– specification of the criteria for calculating the specialists’ training cost, developing and implementing of calculating methodology for costs associated with acquiring higher education and scientific degrees in different fields and specialties;
– establishment of criteria for the economic services quality and monitoring of their compliance;
– endowment for educational and scientific activities at the expense of diverse sources;
– creation of a system of intellectual property rights protection;
– optimization of staffing according to the studentcontingentexist;
– minimization of external and internal dual jobholders;
– reduction in hourly payment due to the optimization of educational instructionplanning;
– increase in the number of foreign students;
– acquisition of sponsorship funds for the maintenance of the material base of university;
– increase in the size of rented premises;
– timely repair of premises, provision of material and technical and sanitary-hygienic conditions for educational process organization;
– guarantee of safe and favorable working and training conditions.

ENERGY POLICY OF UNIVERSITY:
– increase in efficiency of using energy resources by university material and technical base and provision of sustainable energy efficiency of university buildings;
– expansion of university interaction with local and regional authorities for implementation of energy efficient technologies in housing and municipal services;
– acquisition of sponsors, investors, grant resources for the modernization of university buildings.

IMPROVEMENT OF THE MANAGEMENT SYSTEM.
PREVENTION OF CORRUPTION:
– providing optimization of the management system, combination of administrative and self-management principles, decision-making and implementation of management decisions at all levels;
– ensuring the unity of the education, research and manufacture processes, continuity and end-to-end nature of training specialists;
– enhancing the role of student self-government as an equal partner in university management;
– introduction of strategic planning of the university and its departments;
– creation of an effective system of regular reporting of each elected leader to his/her staff in all fields of activity, strict observance of democratic principles of the electoral system;
– ensuring compliance with the requirements of anti-corruption legislation;
– settlement and prevention of potential conflict of interests;
– identification and assessment of corruption risks in the activities of the University.